

Is An Investment Advisory Account Right For You?

Venn Wealth & Benefit Services, LLC (our firm) is an investment adviser registered with the Pennsylvania Department of Banking & Securities. The services of and fees for brokerage and investment advisory services differ, and it is important for you to understand those differences. Free and simple tools are available to you to research our firm, other firms and Financial Professionals at https://www.investor.gov/CRS, where you may also find important educational materials about broker-dealers, investment adviser and investing.

What investment services and advice can you provide me?

Our firm provides Asset Management and Financial Planning Services to retail clients, like you. You will collaborate with your Investment Adviser Representative ("Financial Professional") to determine which services to employ to best help you reach your financial goals. We manage and customize portfolios, on a discretionary basis, according to your investment objectives, needs, risk tolerance, investment horizon and other pertinent information. Our financial planning services include data gathering and analysis, along with creating a financial plan with specific recommendations and implementing advice tailored to your needs. Our Financial Professionals will discuss your investment goals, design with you a strategy to help achieve your investment goals, and regularly monitor your account. Your Financial Professional will monitor your portfolio on an ongoing basis and will contact you (by phone or email) periodically to discuss your portfolio. For discretionary accounts, our firm has authority to determine the type of securities (including mutual funds, exchange traded funds, equities, fixed income securities and other products) bought and sold in your account without asking you in advance. However, you will still have the ability to give trading requests when desired. Please see our firm brochure, **Form ADV 2A**, beginning on **page 1** for additional information regarding our services.

We may combine orders into block trades when more than one account is participating in the trade. This is done at our sole discretion for purposes of obtaining a more favorable execution price. Requirements for opening an account could vary depending on the program selected, but typically minimum account size requirements are between \$5,000 and \$50,000. We may, at our discretion, accept accounts below the minimum required amount. Other firms could provide advice on a wider range of choices, some of which might have lower costs.

Ask one of our Financial Professionals:

Given my financial situation, should I choose an investment advisory service? Why or why not?

How will you choose investments to recommend to me?

What is your relevant experience, including your licenses, education, and other qualifications? What do these qualifications mean?

For further information about our services and advice, please read **Items 4, 5 and 6 of our Form ADV Part 2A** brochure. Click here for a copy or go to <u>www.adviserinfo.sec.gov.</u>

What fees will I pay?

If you open an advisory account, you will pay an ongoing asset based fee at the end of each quarter for our services. The fee is based on the value of the cash and investments in your advisory account, pro-rated for the quarter, if applicable. Your annual fee will typically be between .15% and 1.20% depending on the investment models and services selected. Accounts are also charged a quarterly fee up to \$15 which is used for software allowing our firm and your Financial Professional to consolidate all accounts through a portfolio accounting system and create consolidated, on-demand performance reports. This fee is charged regardless of whether the technology is used or not. If your account's assets are below \$5,000, we may reduce this quarterly fee to \$10. These fees reduce the value of your account and will be deducted from your account on a monthly basis.

Our fees vary and are negotiable. The total amount you pay will depend on the services you receive and the amount of assets in your account. TD Ameritrade is our current custodian and have waived transaction fees for equities, ETFs and many Mutual Funds. This means you will not pay a transaction fee when we buy and sell an investment for you using these investment securities.

Ask one of our Financial Professionals:

Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me? Some investments (such as mutual funds and exchange traded funds) impose additional internal fees that will reduce the value of your investment over time. Please note that your brokerage account may be charged service fees by the clearing firm, for account closing, or similar servicing fees, in addition to your wrap fees.

More information about our fees and other costs associated with investing, along with applicable conflicts, can be found in Items 5 and 6

of our Form ADV Part 2A disclosure brochure. For a copy, go to <u>www.adviserinfo.sec.gov</u> or ask your Financial Professional to provide you with a copy.

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means.

We have an incentive to increase your account in value. Since fees charged are a percentage of your account, the larger your account value the more in fees we earn. Also, if your Financial Professional recommends a non-advisory product such as insurance or an annuity, and you transact in the insurance product, the Financial Professional will

Ask one of our Financial Professionals:

How might your conflicts of interest affect me, and how will you address them?

earn a sales related compensation. While the receipt of sales related compensation creates an existing conflict (because the Financial Professional is incentivized to make the recommendation), you are free to reject an/or implement such recommendations with any Financial Professional of your choosing. Please refer to our firm brochure **Form ADV 2A** for important additional information regarding annuity and insurance products.

More detailed information about our conflicts of interest can be found in **Items 5 and 10 of our Form ADV Part 2A** disclosure brochure. For a copy, go to <u>www.adviserinfo.sec.qov</u> or ask your Financial Professional to provide you with a copy.

How does your Financial Professional make money?

Our Financial Professionals make money from the fees charged to manage your investments. Typically, they earn up to 1% of the annual management fee charged to your account. The 1% is included in the total fee as described above and in the form brochure, **Form ADV 2A**. If your Financial Professional is also a registered representative or insurance agent, your Financial Professional will receive separate compensation in the form of sales related compensation for the purchase of securities or insurance products through their affiliated broker-dealer or insurance carrier. Additional information about compensation arrangements for our Financial Professionals and related conflicts of interest are found in our **Form(s) ADV 2B**.

Does your firm or your Financial Professional have any legal or disciplinary history?

Ask your Financial Professionals:

As a Financial Professional, do you have any disciplinary history? For what type of conduct?

Yes, some of our Financial Professionals have legal and/or disciplinary histories; however, our firm does not. Please visit Investor.gov/CRS for a free and simple search tool to research our firm and your Financial Professional.

Additional Information

If you have a problem with your investments, account or Financial Professional, contact us by email at <u>compliance@vennwealth.com</u> or call (814) 943-3660. You may also write to us at: Venn Wealth & Benefit Services, LLC, Attn: Compliance Department, 210 E. Plank Road, Ste 1C, Altoona, PA 16602

Ask one of our Financial Professionals:

Who is my primary contact person? Is he or she a representative of an investment adviser or broker-dealer?

Who can I talk to if I have concerns about how the person is treating me?